# WORK HEALTH & SAFETY POLICY

Mi Electric is committed to improving the effectiveness of our Occupational Health and Safety System. Mi Electric has implemented a Safety Management System which meets the requirements of AS/NZS 4801:2001. We will ensure our activities are conducted in a manner that prevents occupational injury and harm by establishing a healthy and safe work environment while empowering our team members to adopt a lead-from the front approach.

## Our Commitment

- Maintain a healthy and safe workplace for all workers and visitors.
- Provide a framework for setting measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness.
- Comply with legislation standards and industry codes of practice relevant to our business activities.
- Minimise the risk by identifying hazards, assessing risks and implementing and reviewing suitable controls.
- Maintain clear delegation of responsibilities and accountabilities.
- Educate and train our workers and sub-contractors so they can perform their duties competently and safely.
- Consult with workers about health and safety matters to identify ways of reducing safety risks.
- Communicate company policy and promote safe work initiatives.

## Your Commitment

- Adhere to Mi Electrics safe work practices, objectives and instructions.
- To perform their duties in a manner that ensures their own health and safety and that of others.
- Observe all directives and procedures and discuss with their Supervisor any hazard that they themselves cannot eliminate.

## Mi Health. Mi Safety. Mi Future.

POL 01.01 REV 2.0
17th June 2016

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Director

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